

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 29 MARCH 1982

Remimeo

PERSONNEL POLICY

We are building strongly for the future.

Scientology is going to go on for a VERY long time.

The way to build a strong future is to build a strong organization.

Internally, the only way we have been held back is by out-ethics and non-production. This does not build a strong organization or a strong future.

Therefore, we have no room on staffs for those who do not produce—or worse, are extravagant and produce overt products—or (which goes with poor production) are out-ethics.

We need productive people who keep their ethics in.

Individuals, and above all execs, are the building blocks of organizations.

To build strongly for the future, keep the above points in mind where appointing, promoting or handling personnel.

Personnel of that calibre belong outside orgs—they are the pcs and cases. Do not recruit them, appoint them or leave them on post when found.

One can mend people. But one cannot build a new world with broken straws.

It takes the ethical few to handle the many. And these are what our orgs must be built with now. The strong within only then can handle the weak outside.

Make it easy in the future for all of us. We have a long way to go. The speed we get there is measured by the ethical quality of persons on exec posts and on staffs. It is fine to be big brother to all the world—so long as we keep our staffs the top people. Be them.

L. RON HUBBARD
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